

## TERMS OF REFERENCE

### GENDER EQUALITY COMMITTEE

#### 1. Purpose - The ETTU Gender Equality Committee is established to:

- 1.1. Promote equal opportunities for all genders in all areas within ETTU, including development, competition, and governance.
- 1.2. Develop and recommend policies to the ETTU Executive Board that address gender disparities and support gender equity.
  - 1.2.1. Conduct research and collect data on gender equality issues within the sport to better inform policies and practices.
- 1.3. Identify and propose initiatives towards increasing the participation of women at all levels, from grassroots to professional.
- 1.4. Propose regulations and directives amendments.
- 1.5. Liaise and Collaborate with the ETTU Executive Board via the Executive Board member in charge of the Committee, ETTU Staff and other ETTU Committees to develop new projects, plan educational sessions and develop strategies for the growth of Table Tennis in Europe.
- 1.6. To support Member Associations in developing their gender equality Table Tennis programs and promote networking among them.
- 1.7. Form working groups to focus on specific areas for a determined period.

#### 2. Membership

- 2.1. Members are nominated by ETTU Member Associations and appointed by the ETTU Executive Board for a four-year term considering a balanced representation of genders, regions, and expertise in gender equality.
  - 2.1.1. Members may be reappointed for subsequent terms.
- 2.2. The Committee shall consist of up to 8 members.

#### 3. Rights and Responsibilities

- 3.1. Chair: Lead the Committee, liaise with the ETTU Executive Board and General Secretariat, submit projects and budget drafts, organise meetings, participate in event presentations and submit an annual report detailing the Committee's activities, achievements, and plans to the ETTU Congress.

3.2. Deputy Chairs: Deputise the chair when needed, assist with administrative duties and presentations and analyse data for future projects.

3.3. Members: Submit project ideas, participate in meetings, and help implement decisions.

#### **4. Procedures**

4.1. The Committee is encouraged to meet regularly online. In case the Committee wishes to hold a meeting in person, the Committee must submit a request including the agenda in due time for approval to the ETTU Executive Board.

4.2. A quorum for meetings shall be more than half of the members.

4.3. The Chair, or in his/her absence one of the Deputy Chairs, shall preside over meetings.

All members of the ETTU Gender Equality Committee must comply with the ETTU handbook including Constitution, Regulations, Directives, Policies, Guidelines and Privacy Policy.